

(Note: This is a translation of summary of the Japanese-Language Extraordinary Report. This is provided for the reference for foreign investors.)

Extraordinary Report

1. Reason for submitting the Extraordinary Report

As the matters to be voted upon were resolved at the 65th General Meeting of Shareholders dated March 19, 2025, we hereby submit this Extraordinary Report in accordance with the Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs.

2. Contents

(1) Date of the General Meeting of Shareholders (“the Meeting”)

March 19, 2025

(2) Contents of Matters to be Voted upon

Item 1: Election of Three (3) Directors (Excluding Directors who are Audit & Supervisory Committee Members)

Three Directors (Excluding Directors who are Audit & Supervisory Committee Members) will expire at the end of this General Meeting of Shareholders, we propose the election of Takahisa Takahara, Kenji Takaku, and Tetsuya Shite as directors (excluding directors who are members of the Audit and Supervisory Committee).

Item 2: Election of Three (3) Directors who are Audit & Supervisory Committee Members

Three Directors who are Audit & Supervisory Committee Members will expire at the end of this General Meeting of Shareholders, we propose the election of Hiroaki Sugita, Noriko Ruzonka and Shigeru Asada as Directors who are Audit & Supervisory Committee Members

Item 3: Disposal of Treasury Stock through Third-Party Allotment for the Purpose of Contributing to the SDGs by Supporting the Activities of SHINAGAWA JOSHI GAKUIN

Regarding the disposal of Treasury Stock through Third-Party Allotment for the Purpose of Contributing to the SDGs by Supporting the Activities of SHINAGAWA JOSHI GAKUIN, the maximum number of shares to be offered and the minimum amount to be paid in are to be determined, and the Company's Board of Directors is to be delegated the authority to determine matters relating to the offering.

(3) The number of voting rights concerning the indication of “For”, “Against” or “Abstain” as to matters to be voted upon, requirements for the approval and results.

Matters to be voted upon	For	Against	Abstention	Approval Requirements	Results (Ratio of affirmative votes)
Item 1:				Note 1	
Takahisa Takahara	4,623,069	550,417	7,201		Approved (89.21%)
Kenji Takaku	5,043,678	129,126	7,899		Approved (97.32%)
Tetsuya Shite	5,041,696	131,107	7,899		Approved (97.29%)
Item 2:				Note 1	
Hiroaki Sugita	4,899,291	278,632	2,706		Approved (94.54%)
Noriko Ruzonka	5,142,825	35,106	2,706		Approved (99.24%)
Shigeru Asada	4,647,328	460,147	73,140		Approved (89.68%)
Item 3:	4,175,395	998,808	6,403	Note 2	Approved (80.57%)

Note 1 The resolution shall be adopted by an affirmative vote of a majority of the votes of the shareholders present, who hold one-third or more of the total number of voting rights of all the shareholders with exercisable voting rights.

Note 2 The resolution shall be adopted by an affirmative vote of two-thirds or more of the votes of the shareholders present, who hold one-third or more of the total number of voting rights of all the shareholders with exercisable voting rights.

(4) Reason for not adding a portion of the voting rights held by the shareholders present at the Meeting to the number of voting rights

The approval requirements for each proposal were met by the vote exercised prior to the Meeting and the confirmed votes of the attendees who voted “for”, “against” or “abstain” at the Meeting, and the resolutions were thereby enacted lawfully under the Companies Act. Therefore, the remaining unconfirmed votes of the attendees were not added.